



EMPLOYEE NON-DISCRIMINATION POLICY

Reproductive Medicine Associates of Florida (RMA-FL) is an Equal Opportunity Employer that does not discriminate on the basis of race, creed, religion, color, national origin, ancestry, age, sex, affectional or sexual orientation, gender identity or expression, marital status (including Civil Unions), familial status, domestic partnership, atypical hereditary cellular blood trait, physical and/or mental disability (including HIV/AIDS infection), genetic information, liability for service in the United States Armed Forces, arrest record, or any other basis protected by federal, state or local law. Our management team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities and general treatment during employment. It's our intent to comply with all applicable federal, state and local laws prohibiting discrimination in employment and employment practices.

Any employees with questions or concerns about equal employment opportunities in the workplace are encouraged to bring these issues to the attention of their supervisor or Human Resources. RMA-FL will not allow any form of retaliation against individuals who raise issues of equal employment opportunity.

Sincerely,

Reproductive Medicine Associates of Florida

Phone: 407-804-9670

Fax: 973-290-8370

www.rma-fl.com

